

May 10, 2006

Dr. Barbara Bowen
President
Professional Staff Congress/CUNY
25 West 43rd Street
New York, New York 10036

Dear Dr. Bowen:

Set forth below are the terms of our agreement regarding the University's implementation of the salaries at the Hunter College Campus Schools pursuant to Article 24.5 a) of the PSC/CUNY collective bargaining agreement and related matters:

- The University shall apply the salary schedules included in the 2003-2007 UFT/New York City Department of Education collective bargaining agreement to the titles covered under New York State Education Law Section 6216. These salary schedules incorporate the following rate increases: 2% effective December 1, 2003, 3.5% effective December 1, 2004, 5.5% effective November 1, 2005, and 3.25% effective October 1, 2006.
- Employees in the title Assistant Teacher will receive the salary increases negotiated between the Professional Staff Congress/CUNY and The City University of New York. In addition, employees in the title Assistant Teacher in active status on payroll on June 1, 2006 will receive a one-time lump sum payment of \$1,500. Employees in the title Assistant Teacher in active status on payroll on June 1, 2007 will receive a one-time lump sum payment of \$2,500. During the term of this agreement the parties will discuss replacing the Assistant Teacher title with an appropriate title that exists in the New York City Public Schools.
- Two additional instructional days will be added to the academic calendar of the Campus Schools, resulting in a total of 182 workdays in the academic year for PSC-represented employees of the Hunter College Campus Schools.
- In the Hunter College Elementary School, the workday shall be increased by 10 minutes to 6 hours and 50 minutes. The additional 10 minutes will be added to the end of the school day. In grades 7 through 12, the workday will be increased by 4 additional minutes, with two minutes added at the beginning of the school day and two minutes added at the end of the school day. In addition, in grades 7 though 12, the "break"

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between the seventh and eighth periods will be shortened by six minutes. The 10 minutes resulting from lengthening the workday and shortening this break in grades 7 through 12 will be applied to lengthen the Advisement/Activities Period by 10 minutes.

- Teachers of grades 7 through 12 may be assigned to cafeteria duty for four periods per semester. Teachers may be assigned to cafeteria duty during the fourth period, the fifth period, and the Advisement/Activities Period. The parties will discuss appropriate exemptions from cafeteria duty for teachers who have other non-teaching assignments.
- The number of excluded Assistant Principals (Administration) in Article 1 of the PSC/CUNY collective bargaining agreement will be increased by one in the High School for a total of three excluded Assistant Principals (Administration) in the Campus Schools.
- The title “Occasional Per Diem Substitute Teacher” will be accreted to the Professional Staff Congress bargaining unit effective September 1, 2006. The title “Occasional Per Diem Substitute Teacher” is covered by New York State Education Law Section 6216 for salary purposes.

If this reflects your understanding, please indicate your agreement by signing below and returning one original of this letter to me. Thank you.

Signed by Barbara Bowen for PSC (5/11/06) and by Brenda Malone for CUNY (5/10/06)