

May 10, 2006

Dr. Barbara Bowen
President
Professional Staff Congress/CUNY
25 West 43rd Street
New York, New York 10036

Dear Dr. Bowen:

I write to confirm the parties' agreement regarding the implementation of certain agreements in the 2002-2007 PSC/CUNY collective bargaining agreement, as they apply to LaGuardia Community College.

- Article 14.1 will be applied as follows: For full-time teaching members of the faculty at LaGuardia Community College, the period of annual leave shall be from the day subsequent to the last final exam in the Spring I semester until the third day, excluding Saturday and Sunday, preceding the first day of classes of the Fall I semester that follows such Spring I final exam, or an equivalent consecutive period.
- Article 14.3 c) will be applied as follows:
 - a. Effective August 25, 2006, for instructional staff members who, prior to September 1, 1998 were appointed or assigned full-time as Counselors or to other student personnel assignments, except those in the Higher Education Officer series, the period of annual leave shall be from the day subsequent to the last final exam in the Spring I semester until the third day, excluding Saturday and Sunday, preceding the first day of classes of the Fall I semester that follows such Spring I final exam, or an equivalent consecutive period.
 - b. Effective August 25, 2006, instructional staff members who, on or after September 1, 1998, were appointed or assigned full-time as Counselors or to other student personnel assignments, except those in the Higher Education Officer series, will have the same number of annual leave days as instructional staff members appointed or assigned full-time as Counselors or to other student personnel assignments prior to September 1, 1998. The period of annual leave for such employees shall be from the

day subsequent to the last final exam in the Spring I semester until the third day, excluding Saturday and Sunday, preceding the first day of classes of the Fall I semester that follows such Spring I final exam or, in the discretion of the college, shall be scheduled in no less than four-week periods, except for the last of such periods, which shall consist of the remaining number of days of annual leave. The number of annual leave days shall be equivalent to the number of days, excluding Saturdays, Sundays and legal holidays, between the day subsequent to the last final exam in the Spring I semester until the third day, excluding Saturday and Sunday, preceding first day of classes of the Fall I semester that follows such Spring I final exam.

- c. Instructional staff members who, on or after September 1, 1998 but before August 25, 2006, were appointed or assigned full-time as Counselors or to other student personnel assignments, except those in the Higher Education Officer series, will have through the day before the first day of classes of the Fall I 2006 semester to use any annual leave days that they accumulated pursuant to Section 14.3c) of the 1996-2000 and 2000-2002 collective bargaining agreements.

Please sign on the line provided below to indicate your agreement with these terms.

Signed by Barbara Bowen for PSC (5/11/06) and by Brenda Malone for CUNY (5/10/06)