



# ***TIME TO ORGANIZE!***

PSC RF-CUNY Central Office Chapter

Issue 2

January 5, 2009

## **Contract Negotiations Update**

- By a vote of **55 to 2**, the PSC membership at the RF Central Office soundly rejected management's offer of a 2% increase for an 18-month contract extension.
- At our last bargaining session on 12/23/08, the bargaining unit informed RF management of the membership's rejection of their proposal. The Union then received a wage proposal from management—**0% the first year and 1% for each of the last two years of the contract.**
- Management presented us with two (2) "options" for increasing the employee contribution to the health insurance premium, neither of which is acceptable to the committee:
  1. The percentage contribution for all employees would increase to **19% in 2010** and **21% in 2011**, or
  2. The percentage contribution would remain at **17%** for individuals and for the individual portion of dependent/family coverage, but would increase to **30% in 2010** for the dependent/family portion of coverage.

Increases in health insurance contributions translate directly into decreased wages. The increase in the employee contribution to the premiums collectively cost our members more than \$78,000 over the life of the 2005-2008 contract.

- Management's wage proposal, if taken in isolation, would put us at **1%** after 12 months instead of at 2% immediately, as was the case in their proposed contract extension. If viewed as a package with the increase in the employee contribution to the health insurance premium, the proposal is **lower than 1%**.
- Management has not agreed to a single non-economic proposal.

Our contract expired on 12/31/08. We offered management 16 dates in January. Of those dates, they accepted 5.

**It's time to show management that  
We Stand United!**