



TIME TO ORGANIZE!

PSC RF-CUNY Central Office Chapter

Issue 5

June 11, 2009

Contract Negotiations Update

At our last bargaining session on 6/10/09, management placed an economic package on the table. We have not yet formally responded. The main elements of management's proposal represent significant movement and, while we still have much work to do, this proposal represents a substantial gain in some areas and a victory in others:

Substantial Gain

- Wages: *2% the first year retroactive to 1/1/09, 2% in the second year and 2.25% in the third year.*
- Health insurance premiums: Management has dropped their three options and is now proposing no increase in the employees' percentage contribution for the first two years of the contract and a 2% increase in the third year.

Victory

- Longevity increases: Increase each increment by \$50 and retain all longevity increments in base pay so that they count in future salary increases and in pension calculations. Management dropped their demand to remove longevity increments from base pay.
- No two tier system-Management dropped their proposal for implementing lesser annual leave, sick leave, and severance benefits for employees hired after 1/1/09.
- Increase vision benefit by 100% from \$100 every 2 years to \$200 every 2 years.

**We have a few proposals still on the table that we need to discuss as a group.
There will be a PSC RF Central Office Chapter Meeting on**

**Monday, June 15
12-1pm and 1-2pm
Room to be announced**

Please make every effort to attend this important meeting.