



TIME TO ORGANIZE!

PSC RF-CUNY Central Office Chapter

Issue 9

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Contract Negotiations Update

Our signs, rallies, t-shirts and other displays of solidarity continue to show management that we are stalwart in our fight for what we deserve. At our bargaining session on 10/30/09, management gave us 4 bargaining dates for November after a month of refusing to schedule more than 1 bargaining session at a time. As of 11/6/09, RF management had increased their wage offer to 2.75, 3.0, 3.0 and 3.25% per year. As part of their economic package, the employee contribution to the health insurance would increase to 18% in the 2nd year of the contract and 19% in the 4th year.

The Union's current proposal is 3.75, 4.0, 3.75, and 4.0% per year with the employee contribution to the health insurance increasing to 18% in the 2nd year, but with no increase to 19%. In addition, we are negotiating over language that would commit RF management to consult with the PSC before implementing changes to the health insurance plans during the contract term.

While this is significant progress, management has indicated that further movement may not be forthcoming anytime soon. PSC made the last counteroffer, and the ball is in management's court. We have 3 more bargaining sessions scheduled in November—November 13 (PSC), November 20 (RF) and November 30.

We have invested too much time and energy in this struggle to settle for less than we deserve. The history of our contract campaign is now documented at http://www.psc-cuny.org/RFstrike091409.htm#STRIKE_AUTHORIZATION. We are almost there. Let's keep the pressure on. **The settlement we reach depends on how hard we are willing to fight!** Talk to your Department Representative about next steps.